



**JOB DESCRIPTION AND RESPONSIBILITIES
PERFORMANCE STANDARDS/EVALUATIONS**

JOB TITLE: Therapeutic Recreation Assistant

DEPARTMENT: Therapeutic Recreation

POSITION SUMMARY: With the direction from the Therapeutic Recreation Director performs therapeutic programming according to the overall plan of care, document resident progress as regulations require, perform duties in a professional manner complying with State and Federal regulations as well as Monarch Healthcare Management and departmental philosophy, policies and procedures.

QUALIFICATIONS: Desire to work with ill, aged, and/or disabled. Knowledge of the philosophy of rehabilitation and therapeutic programming. Ability to take direction and follow oral and written instructions. Ability to establish and maintain effective relationships with co-workers, residents and family members. Must be flexible with scheduled hours, enthusiastic and motivating. Must be able to perform essential functions of the position with or without reasonable accommodation. Must qualify for employment, after criminal background check, per guidelines of the Minnesota Department of Human Services.

RESPONSIBLE TO (SUPERVISOR): Therapeutic Recreation Director

SUPERVISES (IF APPLICABLE): Volunteers of Facility in the absence of Therapeutic Recreation Director

WORKING HOURS: Work hours per week as assigned

PHYSICAL REQUIREMENTS: Refer to Therapeutic Recreation Specialist Functional Job Description

Please Note: This document is intended to describe the general nature and level of work performed. It is not intended to serve as an exhaustive list of all duties, skills, and responsibilities required of employees in this position. The management reserves the right to add or delete to this position as is necessary to serve the needs of the resident and maintain efficiency in the organization.



I have read the job description and understand the responsibilities of the position. I accept the position of Therapeutic Recreation Assistant, agree to abide by the requirements set forth and will perform all responsibilities with or without reasonable accommodation to the best of my abilities.

Signature of Therapeutic Recreation Assistant

Date